

## COMPLIANCE STATEMENT

I/We certify that the information in this report is accurate and reflects a good faith effort by the selection committee to comply fully with all applicable equal employment opportunity and affirmative action policies and procedures. I/We recommend approval of the recruitment and selection process.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_  
Chair, Department Search Committee \_\_\_\_\_ Date

Name: \_\_\_\_\_ Signature: \_\_\_\_\_  
Department Chair \_\_\_\_\_ Date

Name: \_\_\_\_\_ Signature: \_\_\_\_\_  
Dean of College \_\_\_\_\_ Date

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I have reviewed the recruitment and selection process contained in this report. It does  does not  comply with the University's policies and procedures regarding equal employment opportunity and affirmative action. (If it does not comply, the specific reasons are attached for review and consideration by the Vice President for Academic Affairs.)

\_\_\_\_\_  
Susan Hua \_\_\_\_\_ Date  
Interim Assistant Vice President  
Office of Institutional Equity and Compliance

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I have reviewed the recruitment and selection process in this report.  
I approve  disapprove  this report.

\_\_\_\_\_  
Dr. Sylvia A. Alva, Provost and Vice President \_\_\_\_\_ Date  
for Academic Affairs