

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA
ACADEMIC SENATE

FACULTY AFFAIRS COMMITTEE
REPORT TO
THE ACADEMIC SENATE

FA-005-234

Review of Policy 1395 - Honoraria

Faculty Affairs Committee

Date: 08/30/2023

Executive Committee
Received and Forwarded

Date: 11/15/2023

Academic Senate

Date: 12/06/2023
First Reading
02/14/2024
Second Reading

Referral
Review of Policy 1395 Honoraria

Background

According to Policy 1395, when travel is undertaken in fulfillment of duties as a state employee, any honorarium or fee paid to the employee from an outside source should not be for work done during regular hours. The employee may either refuse the honorarium or fee, and obtain approval for the travel, receiving regular compensation, or the employee may request a leave of absence without pay and accept the honorarium or fee.

Policy 1395 previously existed on the University Manual (UM 309.62). The policy is currently visible on the Academic Manual. There is no record of Policy 1395 being adopted by the Academic Senate or approved by the President. This referral is requesting a review of Policy 1395 to determine the policy's validity and relevancy of public listing on the Academic Manual. No prior Academic Senate reports are available for consideration.

Resources

Consulted:
Jill Hargis

Not Consulted:
Jill Hargis, Interim AVP Faculty Affairs
CFA Pomona Chapter President
CFA Pomona Faculty Rights Committee
College Deans
Department Chairs

Discussion

The committee reviewed the policy and found that few or no similar policy existed at other campuses and should not be part of our academic manual pertaining to faculty.

Recommendation

Remove from the University Manual since it never went through the official senate process. Additionally, this does not warrant further consideration since it has no basis in law or CBA.