



Memorandum

Received in Academic
Senate

November 8, 2021

DATE: November 8, 2021
TO: Jocelyn Pacleb
Chair, Academic Senate

FROM: Soraya M. Coley, Ph.D.
President

SUBJECT: Response to Resolution In Support of Counseling & Psychological Services
(CAPS) Hiring Tenure-Track Faculty

I hereby acknowledge receipt of the Academic Senate’s resolution in support of Counseling and Psychological Services (CAPS) hiring tenure-track faculty. I appreciate the understanding of the vital support our students need in multiple areas, including mental health, as conveyed in the resolution. And I agree that we should examine the staffing structure, service modalities, and the need for culturally competent programming.

To address the comprehensive needs of our students, I have asked Vice President Gonzales to conduct a full review of all services, programs, and personnel resources in the entire area, which will include Counseling and Psychological Services. The desire is to determine the most effective approaches for ensuring that our students receive the support needed. In consultation with the Student Affairs leadership team and staff, VP Gonzales will ascertain the appropriate structure and staffing plan to guide the recruitment, hiring and retention of faculty and staff in all related areas, including Counseling and Psychological Services. The outgrowth of this plan will be guided by our highest priority of providing comprehensive and integrated support for the health and wellbeing of our students.

Copy: Academic Senate Office
Iris S. Levine, Interim Provost
Christina Gonzales, Vice President Student Affairs
Jill Hargis, Interim AVP, Faculty Affairs