

What **Can't** Be Done Under the First Amendment?



Disrupt classes and campus activities.

Disrupt official university business or the educational process.

Obstruct or block access to buildings, offices, or classrooms.

Disrupt university speakers.

Make true threats of unlawful violence.

Make true threats that cause reasonable fear for another person's safety.



Punish speech over the internet that is offensive.

Punish or hold speakers liable for public expression of ideas, even if it's offensive and hurtful.

Harass a person's race, sex, religion, disability and sexual orientation.

Destroy property.

Discriminate against any individual with respect to conditions of employment because of race, color, religion, sex, or national origin.

Sexually harass or create hostile working environments.

Obstruct free speech.