

**Cal Poly Pomona Division of Student Affairs
Strategic Planning Process Data Collection and Analysis**

Constituent Group: Associate Vice Presidents (campus-wide)

Survey administered: May 16, 2018

Resulted in N = 17

Staff involved in data collection and analysis: Chris Chisler

1: Promotion of Student Success across Multiple Identities

- OEIC would be happy to collaborate. Interested in collaborating with Academic Affairs to look at class room outcomes and ties to graduation rates.
- Embed in another
- IRPA can assist with this by
 - Including new data in data warehouse
 - Providing disaggregated data via tableau to appropriate groups
 - Conducting deeper statistical analysis
- Encourage Alumni Assoc. chapters tied to a cultural center to engage in mentoring, attending events, & supporting their respective cultural center

2: Improve Student Wellbeing and Renewal

- At center of your work
- Publicize & Promote to alumni and external communities the needs & opportunities to support the basic needs Initiative through: in-kind donations, money and time
- At my previous university the president created (or started to create) a culture in which faculty/staff/mpp's "adopted students. They formed mentor/protégé/friend relationships that based on anecdotal observation, helped students deepen their sense of belonging. An "adopt" effort could be formalized, which would allow us to track outcomes

3: Integrate the Co-Curriculum with Curricular Offerings to develop Pathways to prepare for Post-College Endeavors

- Office of Research, Innovation & Economic Development
 - Co-Curricular
 - Collaboration/promotion of our programs/activities
 - iLab programs/Activities
 - Career Readiness
 - Collaboration with colleges
 - What programs they have in place
 - Co-promotion/delivery etc.
 - Create a database of private sector speeches to speak about their career expense
- Important Partnership
- Inventory of programs in each division that align with the themes, to collaborate, avoid duplication & leverage the synergy

4: Improve Student Career Planning and Readiness

- Identify best practices across the CSU & nationally and implement them.
- How can we make career planning a nexus-both philosophically & physically on campus
- Continue to work with the career center to identify speakers, mentors & other alumni who can contribute time & expertise
- Explore & consider overlap with CPP strategic plan

5: Redesign of the Student Transitions Experience Including First Year Student Entry and the Transfer process

- With the changing environments-local to Fed's we must engage & measure support for students & their success. It's why we are here.
- Explore & consider overlap with CPP Strategic Plan

6: Promote Inclusive Excellence across Campus

- This could include student success, professional development, hiring strategies etc....
 - OEIC would be happy to participate
- Meaning?

7: Focus on Collaboration and Engagement across Campus

- Collaboration: Identify the most user-friendly people across divisions to engage in and model what successful collaborations look like
 - Report out the successes
- There is a temptation to call this just a "means", not a theme. But if we don't do it intentionally it isn't going to happen
 - Needs top leadership buy-in
- Cultivation of Living Learning
- Communities with UHS
- Duh

8: Increase Professional and Personal Development for Staff

- Created at a university level that the recruitment of Organizational Development Advancement of AVP
- Disagreement to previous comment: No one area can do this alone

9: Strengthen Use of Assessment Tools, Data Reports, and Student Learning Outcomes

- Is there anywhere else to consider?
 - What mechanism & opportunities for engagement do you foresee in developing a common set of strategies, outcomes, tactics, timeline for goals/objectives of strategic plan where collaboration is critical?
- This theme needs to be embedded in the approach to other themes
 - E.g. what are the learning outcomes for transition experiences?
 - How can we measure?
 - How will we collect, assess and present data?
- How important are these themes?
 - It identifies the important themes for purpose of collaboration between AA & SA divisions
 - 3,4,9,1,7
- Connect/embed in all strategies & not stand alone
- However, we need to organize and build the infrastructure

10: Refine and Focus Resources: Human, Budget, and Community Physical Spaces

- #1 Priority for facilities is defining and focusing resources (Budget and physical spaces)
 - Aligns with the campus master plan appropriately
 - Develop timely strategic conversations with facilities on process and priority of projects and intimidation
- From an operational perspective: this should be done 1st. Without a strong foundation all of the other themes would not be met as strongly as it could be.
- I would suggest that this is combined with the focus on collaboration as it appears to be an outcome of that
- Will putting this in SA strategic plan limit options and flexibility?
- Not Priority for Plan