

Cal Poly Pomona Division of Student Affairs Strategic Planning Process Data Collection and Analysis

Constituent Group: Students

Survey administered: April 2 – 13, 2018

Open Forums: Tuesday, April 10, 2018 and Wednesday, April 11, 2018

Resulted in N of 112 Survey responses, 26 Open Forum participants

Staff involved in data collection and analysis: Christy Orgeta and Jami Grosser

Demographic Breakdown:

API – 23.6%

Black/African American – 5.5%

Latinx/Hispanic – 41.8%

Native American – 0%

White – 12.7%

2+ Races – 7.3%

Non-Resident – 5.5%

First Generation – 51.0%

1. Promotion of Student Success Across Multiple Identities

- Lots of agreement and support for this topic
- Increase visibility of cultural groups, events, and support services (e.g. Cultural Centers)
- Increase opportunity for multi-racial and/or intergroup connection and interaction
- More support for undocumented students/immigration topics
- Some disagreement that identity relates to success.

Outlier – more support for Black students

2. Student Wellbeing and Renewal

- Tremendous agreement and support for increasing these efforts.
- Support for increase mental health services, including more staff @ CAPS. Create a campus-wide cultural of support.
- Increase promotion of services on campus (e.g. health center, BRIC, Counseling)
- Promote campus culture of self-care, wellbeing (including mental health)

Outlier – Better/healthier food choices, better transportation for injured students on campus (probably BRIC student). Questions about what renewal, resiliency, and wellbeing mean.

3. Integrate the Co-curriculum with the Curricular Offerings to Develop Pathways to Prepare for Post-college Endeavors

- Moderate amount of agreement for this theme
- Increase and improve internships/jobs that connect to major
- Increase life skills training (e.g. taxes, cooking, car repair, money management), and even connect to senior projects/classes

- Increase job skills (e.g. public speaking, etc.)
- 4. Improve Student Career Planning and Readiness**
- Lots of agreement on this theme
 - Increase internships and increase accessibility across majors (not just engineering)
 - Increase job preparation, not just focusing on getting students graduated. Include more professional prep like interview skills
 - Increase Career Center usage

5. Redesign of Student Transitions Experience for First Year and Transfer Students

- Lot of agreement on this theme.
- Create greater connection for students and opportunity to build community
- Increase housing options for students
- Support commuter students, and change the message that campus is not commuter (too negative)
- Improve FYE
- Some students feel adequately supported in this area, with no need for improvement

Outlier – create a friendship service to connect students who are new to campus

6. Promote Inclusive Excellence Across the Campus

- Lots of agreement on this theme
- Need clarity on what inclusive excellence means
- Support for greater inclusion and equality
- Increase overall community – improve opportunities to get involved (different times of the day/week)
- Hire a diversity of staff and administrators
- Some concern that focusing on individual identities divides the campus

7. Focus on Collaboration and Engagement Across Campus

- Lots of agreement on this theme
- Increase communication between areas on campus regarding events (e.g. master calendar)
- Create more opportunities for multiple groups to come together

Outlier – this may not be a separate goal, but could be incorporated into regular work

8. Professional and Personal Development for Staff

- Agreement with this theme
- Lots of desire to include student employees in the plan for professional development

- Would like an increase in customer service when interacting with students – some bad examples given
- Concern over funding increase mentioned, and if that would result in student tuition increase. Several mentions of fundraising ideas to support this theme.

9. Strengthen Use of Assessment

- Some agreement with this theme, a few disagreed
- Desire for better assessment and data, not just surveys
- Questions about who makes decisions with this data

10. Focused Resources: Human, Budget, and Community Physical Spaces

- Increase usable functional spaces with outlets for charging
- Increase gathering spaces/activity spaces indoors and out, as well as increase seating and benches
- Improve the reservation process

Outliers – Think about downtown Pomona and how to improve it and/or utilize it more, include Cultural Centers in the process of rethinking spaces, improve sports facilities and add football

11. Anything else?

- Several comments provided. No real synergy around responses, nor does anything relate to earlier themes