Not Work-Restricted

Many religious holidays and observances are NOT work-restricted by definition but may involve a special worship or observance in which a faculty, staff, or student may feel compelled to participate. Campus community members should be sensitive to requests for accommodating these special observances.

**Christian Holidays: How does this affect students?**
There are no work-restricted holy days within the Christian faith by tenet. By custom, in the United States, Easter and Christmas are considered to be non-work days.

**Islamic Holidays: How does this affect students?**
Islamic dates are approximate. The official days depend upon the official physical sighting of the moon. Fasting occurs during Ramadan from sunrise to sunset. Work is not forbidden, but because of the fast, exams may be easier to take in the morning or evening.